Columbia University is committed to operating with integrity in full compliance with all applicable laws, regulations, and policies. The resources below will assist you in supporting Columbia’s commitment to compliance and ethics.

**Statement of Ethical Conduct**
Columbia University expects all officers of instruction, administration, and research, support staff and students to maintain the highest standards of ethical conduct.

**Principles:**
- Be honest, ethical and truthful.
- Obey the law.
- Follow University policies and procedures.

The Statement of Ethical Conduct can be found at www.policylibrary.columbia.edu.

**Administrative Code of Conduct**
The Code articulates the principles that govern interactions at the University and some of the basic expectations that flow from those principles.

- Respect for Governance
- Respect for Others
- Respect for Information
- Respect for Property

The Administrative Code of Conduct can be found at www.policylibrary.columbia.edu.

**What is a compliance concern?**
Examples of compliance concerns include:

- “One of my co-workers may be improperly using University funds.”
- “I feel threatened by actions in the workplace.”
- “This transaction appears to be a violation of University policy and/or federal regulations.”
- “My supervisor appears to have a conflict of interest.”
- “One of my peers may have falsified research results.”

**Where should I go with a concern?**
You may report compliance concerns to:

- **Your supervisor**
- **Human Resources**
  www.hr.columbia.edu
- **Compliance Hotline 866-627-3768**
  www.compliance.columbia.edu
- **Billing Compliance Hotline 212-305-7739**
  www.cumc.columbia.edu/dept/compliance/

- A confidential channel for employees to report compliance concerns or seek guidance on compliance issues with the option of anonymous reporting
- Available 24 hours a day, 7 days a week
- The University does not tolerate retaliation against individuals who report compliance concerns in good faith.

**Additional Resources**

- **University Compliance**
  www.compliance.columbia.edu
- **Research Compliance**
  www.columbia.edu/cu/compliance
- **Administrative Policy Library**
  www.policylibrary.columbia.edu
- **Essential Policies for the Columbia Community**
  www.facets.columbia.edu